

What is Bullying?

“Bullying is both behaviour and impact; what someone does and the impact it has on a person's capacity to feel in control of themselves. Bullying takes place in the context of relationship; it is behaviour that can make people feel hurt, threatened, frightened and left out. This behaviour happens face to face and online.”

RespectMe 2019

Preventing Bullying Incidents

- are advised to refer to RespectMe's Bullying: A Guide for parents and carers
- adhere to this Anti-bullying Policy
- reinforce and model positive relationships and positive behaviour
- monitor your child's use of electronic devices, mobile technologies and social media, including setting parental controls and ensuring private settings are in place where appropriate



DUNCANRIG SECONDARY SCHOOL

Parent Anti-bullying Leaflet 2019/20

POSITIVITY

RESPECT

DETERMINATION

DIVERSITY



Who is your Pupil Support Teacher?

Avondale

Pupil Support Teachers:

- Mrs Matthews
- Mrs Reid

Blantyre

Pupil Support Teachers:

- Mrs Finnigan
- Miss Higney

Cathkin

Pupil Support Teachers:

- Mrs Brown
- Miss Seivwright

Drumclog

Pupil Support Teachers:

- Mr Brown
- Mrs Patterson/Miss Deakin

Support for Learning

PT Pupil Support:

- Mr McGown

PT Targeted Support:

Reporting Bullying Incidents

This Anti-bullying Policy has been developed to highlight our zero-tolerance approach to bullying at Duncanrig Secondary School.

Our aim is to maintain a respectful, equitable and inclusive culture and ethos.

This policy will promote consistency in prevention, reporting and actioning bullying incidents.

If your child is being bullied, witnessed a bullying incident or is bullying you should follow the procedures below:

1. in the first instance, report any abuse to website providers, delete nasty or offensive messages and make sure your child unfriends or blocks abusers
2. report any bullying incidents to the school and including if your child's behaviour if it affects others negatively
3. be aware that there may be incidents which they may have to report to the police
4. liaise with staff carrying out procedures for dealing with incidents of bullying, working in partnership to create a plan of support and appropriate strategies
5. provide support to pupils affected by bullying behaviour incidents as well as pupils who are displaying bullying behaviours

Actioning Bullying Incidents

When an incident of bullying is reported the following procedures should be followed.

A Member of Staff will:

1. Reassure the reporter that the incident will be investigated
2. Report to a Pupil Support Teacher
3. Fill in the Bullying Incident Report Form

A Pupil Support Teacher will:

1. Investigate all allegations
2. Use restorative practices to reach positive resolutions
3. Provide support to pupils affected as well as pupils who are displaying bullying behaviours
4. Liaise with parents/carers
5. Record the bullying incident
6. Continue to monitor incidents

SLT will:

1. Take appropriate action
2. Liaise with parents/carers and local authority
3. Maintaining appropriate records in SEEMiS
4. Undertake ongoing reflection and evaluation of school procedures to address bullying behaviour